



AMELIE MARIE FISCHER

PHD CANDIDATE FOCUSED ON FUTURE OF WORK
TRANSFORMATION & CULTURE CONSULTANT

Contact Information

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EDUCATION

2024 – dato

PhD Organizational Behavior
University of Konstanz (DE)

2021 – 2023

**M.A. Management, Organization
Studies & Cultural Theory**
University of St.Gallen (CH)

Focus: Change Management &
Organizational Development

2016 – 2020

**B.A. Politics and Public
Administration**
University of Konstanz (DE)

Focus: Management &
Organizational Behavior

2018

ERASMUS
University of Limerick (IE)

Focus: Management & Politics

2015

ABITUR
Hochrhein Gymnasium
Waldshut-Tiengen (DE)

PRACTICAL EXPERIENCE

January 2024 – dato

RESEARCH ASSOCIATE & PHD CANDIDATE

University of Konstanz (DE)

- Researching in the field of organizational behavior and future of work in collaboration with Airbus Defence and Space

January 2024 – dato

**SENIOR CONSULTANT ORGANIZATIONAL & CULTURAL
DEVELOPMENT**

October 2022 – December 2023

CONSULTANT ORGANIZATIONAL & CULTURAL DEVELOPMENT

The Culture Institute AG, St.Gallen (CH)

- Analyzing and consulting with focus on organizational culture (DACH, NL & CHN)
- Project management of business culture design projects
- Conception and realization of workshops with all levels
- Conceptual development of culture and organizational development services

October 2020 – September 2022

ANALYST TRANSFORMATION & CHANGE

m3 management consulting GmbH, Ismaning (DE)

- Analyzing and consulting in the context of change, strategy and IT projects (DE & UK)
- Agile & hybrid project management of IT projects
- Agile coaching
- Conceptual development of change management services

AMELIE MARIE FISCHER

SKILLS

PROFESSIONAL

- PRINCE2 Foundation Certificate (AXELOS)
- Certified Scrum Master (Scrum Inc.)
- Certified Product Owner (Scrum Inc.)
- Project Management
- Organizational Culture
- Organizational Development
- Change Management
- Agile Coaching
- Human Resources

LANGUAGES

- German – C2
- English – C1
- French – B1
- Latinum

SOFTWARE

- MS Office
- MS Visio
- Atlassian Jira & Confluence
- HR Software (milch & zucker & Persis)
- Stata, SPSS, R

PRACTICAL STUDENT EXPERIENCE

May 2020 – September 2020

INTERN HR PROJECT MANAGEMENT

Schleith Baugesellschaft GmbH, Waldshut-Tiengen (DE)

- Independent realization of HR projects
- Configuration of HR software for operational processes
- HR process analysis and optimization
- Event management
- End-to-end recruiting

January 2019 – March 2020

WORKING STUDENT HR TALENT ACQUISITION

MHP Management- und IT-Beratung GmbH, Ludwigsburg (DE)

- Independent end-to-end recruiting of students and temporary staff
- Event management

March 2018 – August 2018

INTERN HR TALENT ACQUISITION & EMPLOYER BRANDING

MHP Management- und IT-Beratung GmbH, Ludwigsburg (DE)

- Independent end-to-end recruiting of students
- Active sourcing of students and permanent employees
- Responsibility for the contract management of MHP Germany
- Development of external content strategies and operational implementation on MHP Germany's social media channels

2016–2018 (each one month)

INTERN

Deutscher Bundestag, Berlin & Waldshut-Tiengen (DE)

Landtag Baden-Württemberg, Stuttgart & Waldshut-Tiengen (DE)

Oberbürgermeisteramt Waldshut-Tiengen (DE)

- Assistance to the deputy/mayor
- Carrying out research for political dossiers
- Public relations work (press releases & citizen enquiries)
- Participation in meetings
- Event management & accompaniment to constituency meetings